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| **Your Appraisee Annual (Year 2012-13) details.** |
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|  |
| |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | |  |  | | --- | --- | | **Stakeholders** | | | **Assessor Name :** | Srinivasa rao Tummala | | **Reviewer :** | SASI KUMAR PERUMAL | | |
| |  | | --- | | **Trainings And Certifications** | |  | | |  |  |  |  | | --- | --- | --- | --- | | Total Training Hours : | 96 hrs | Total Instructors Hours : | 0 hrs | | | |  | | --- | | **Trainings Completed Summary** | | |  |  |  |  | | --- | --- | --- | --- | | **SRNO** | **Training** | **Training Start Date** | **Training End Date** | | | |  |  |  |  | | --- | --- | --- | --- | | 1 | Window Communication Foundation Best Practices | 12/17/2012 11:00:00 AM | 1/4/2013 5:20:00 PM |  |  |  |  |  | | --- | --- | --- | --- | | 2 | Teradata webinar series | 12/19/2012 10:00:00 AM | 12/28/2012 12:00:00 PM |  |  |  |  |  | | --- | --- | --- | --- | | 3 | Datacenter Infrastructure Deployment and Management with new System Center Virtual Machine Manager 2012 | 10/26/2012 11:00:00 AM | 12/26/2012 10:40:00 AM |  |  |  |  |  | | --- | --- | --- | --- | | 4 | Enterprise Information Management – Integration and MDM using SQL Server 2012 | 10/30/2012 2:30:00 PM | 12/19/2012 9:25:00 AM |  |  |  |  |  | | --- | --- | --- | --- | | 5 | DQS (new data quality tool introduced in SQL 2012) & SSIS integration | 11/7/2012 10:30:00 AM | 12/19/2012 4:20:00 PM |  |  |  |  |  | | --- | --- | --- | --- | | 6 | Migrating existing & developing new apps for Azure | 12/5/2012 10:00:00 AM | 12/18/2012 10:25:00 PM |  |  |  |  |  | | --- | --- | --- | --- | | 7 | Data management for Mission Critical Operations | 12/6/2012 2:30:00 PM | 12/19/2012 2:45:00 PM |  |  |  |  |  | | --- | --- | --- | --- | | 8 | Building complete Warehousing solutions using SQL Server 2012 | 11/30/2012 2:30:00 PM | 12/19/2012 11:55:00 AM |  |  |  |  |  | | --- | --- | --- | --- | | 9 | What’s new in Azure with this release | 11/21/2012 10:00:00 AM | 12/18/2012 8:40:00 PM |  |  |  |  |  | | --- | --- | --- | --- | | 10 | Managed self-service Business Intelligence | 11/19/2012 2:30:00 PM | 12/19/2012 11:15:00 AM |  |  |  |  |  | | --- | --- | --- | --- | | 11 | Best Practices and Performance Tuning and Optimization for SQL Server 2012 Databases | 11/6/2012 7:00:00 PM | 12/19/2012 9:35:00 AM |  |  |  |  |  | | --- | --- | --- | --- | | 12 | Getting started with MVVM in WPF & Silverlight | 12/17/2012 4:00:00 PM | 12/18/2012 9:20:00 AM |  |  |  |  |  | | --- | --- | --- | --- | | 13 | HTML5 Day 2 | 11/9/2012 2:00:00 PM | 11/9/2012 4:00:00 PM |  |  |  |  |  | | --- | --- | --- | --- | | 14 | SEC (Securities and Exchange Commission, US) Mandated Course | 10/12/2012 4:20:12 PM | 10/17/2012 5:50:18 PM |  |  |  |  |  | | --- | --- | --- | --- | | 15 | Oracle Workflow Series Session 3 | 10/17/2012 4:30:00 PM | 10/17/2012 5:30:00 PM |  |  |  |  |  | | --- | --- | --- | --- | | 16 | Know Yourself and Others | 10/16/2012 3:30:00 PM | 10/16/2012 5:30:00 PM |  |  |  |  |  | | --- | --- | --- | --- | | 17 | Developing professionalism | 10/18/2012 3:30:00 PM | 10/18/2012 5:30:00 PM |  |  |  |  |  | | --- | --- | --- | --- | | 18 | BI Publisher Series Session2 | 10/10/2012 4:30:00 PM | 10/10/2012 5:30:00 PM |  |  |  |  |  | | --- | --- | --- | --- | | 19 | Oracle Workflow Series Session 1 | 10/11/2012 4:30:00 PM | 10/11/2012 5:30:00 PM |  |  |  |  |  | | --- | --- | --- | --- | | 20 | Oracle Workflow Series Session 2 | 10/12/2012 3:30:00 PM | 10/12/2012 4:30:00 PM |  |  |  |  |  | | --- | --- | --- | --- | | 21 | BI Publisher Series Session1 | 10/9/2012 4:30:00 PM | 10/9/2012 5:30:00 PM |  |  |  |  |  | | --- | --- | --- | --- | | 22 | Introduction to Azure Web Sites | 1/21/2013 11:00:00 AM | 1/31/2013 9:35:00 AM |  |  |  |  |  | | --- | --- | --- | --- | | 23 | Introduction & Overview, System Requirements, Architectural Changes, Social Features Overview | 1/21/2013 3:30:00 PM | 1/31/2013 10:20:00 AM |  |  |  |  |  | | --- | --- | --- | --- | | 24 | What's new in SSIS/Denali | 9/20/2012 11:00:00 AM | 9/20/2012 12:00:00 PM |  |  |  |  |  | | --- | --- | --- | --- | | 25 | Protecting the Private Cloud with System Center Data Protection Manager 2012 | 2/8/2013 10:30:00 AM | 2/12/2013 2:50:00 PM |  |  |  |  |  | | --- | --- | --- | --- | | 26 | Calendar - Introduction to HTML5 & jQUERY | 2/11/2013 11:00:00 AM | 2/11/2013 12:30:00 PM |  |  |  |  |  | | --- | --- | --- | --- | | 27 | Overview of Capital Markets – Level 101 | 9/10/2012 8:29:49 PM | 9/10/2012 8:30:37 PM |  |  |  |  |  | | --- | --- | --- | --- | | 28 | WebServices-Part 4- Level 1 Java Package | 2/1/2013 3:00:00 PM | 2/2/2013 1:40:00 AM |  |  |  |  |  | | --- | --- | --- | --- | | 29 | Connecting to LOB systems using SharePoint 2010 | 5/17/2012 2:30:00 PM | 5/17/2012 4:30:00 PM |  |  |  |  |  | | --- | --- | --- | --- | | 30 | Windows Azure Media Services | 2/25/2013 11:00:00 AM | 3/4/2013 11:20:00 AM |  |  |  |  |  | | --- | --- | --- | --- | | 31 | Calendar - Introduction to HTML5 & jQUERY | 2/11/2013 11:00:00 AM | 2/11/2013 12:30:00 PM |  |  |  |  |  | | --- | --- | --- | --- | | 32 | Protecting the Private Cloud with System Center Data Protection Manager 2012 | 2/8/2013 10:30:00 AM | 2/12/2013 2:50:00 PM |  |  |  |  |  | | --- | --- | --- | --- | | 33 | WebServices-Part 5- Level 1 Java Package | 2/4/2013 2:30:00 PM | 2/5/2013 1:15:00 AM |  |  |  |  |  | | --- | --- | --- | --- | | 34 | WebServices-Part 6- Level 1 Java Package | 2/6/2013 1:25:00 AM | 2/6/2013 1:25:00 AM |  |  |  |  |  | | --- | --- | --- | --- | | 35 | Introduction & Overview, System Requirements, Architectural Changes, Social Features Overview | 1/21/2013 3:30:00 PM | 1/31/2013 10:20:00 AM |  |  |  |  |  | | --- | --- | --- | --- | | 36 | Introduction to Azure Web Sites | 1/21/2013 11:00:00 AM | 1/31/2013 9:35:00 AM |  |  |  |  |  | | --- | --- | --- | --- | | 37 | WebServices-Part 4- Level 1 Java Package | 2/1/2013 3:00:00 PM | 2/2/2013 1:40:00 AM |  |  |  |  |  | | --- | --- | --- | --- | | 38 | WebServices-Part 5- Level 1 Java Package | 2/4/2013 2:30:00 PM | 2/5/2013 1:15:00 AM |  |  |  |  |  | | --- | --- | --- | --- | | 39 | WebServices-Part 6- Level 1 Java Package | 2/6/2013 1:25:00 AM | 2/6/2013 1:25:00 AM | | |  | | |  | | |  | | --- | | **Certifications Completed Summary** | | |  |  |  |  | | --- | --- | --- | --- | | **SRNO** | **Certification** | **Certification Start Date** | **Certification End Date** | | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | 40 | Capital Markets 101 Certification Assessment | 1 |  | 9/10/2012 8:32:00 PM | 9/10/2012 8:45:58 PM | | |  | | |
|  |
| |  | | --- | | **Rewards and Recognition** | | |  |  |  | | --- | --- | --- | | **SRNO** | **Award** | **Contribution** | | |  | | NA | |
| |  | | --- | |  | |
| |  | | --- | | **Project Closure Appraisal Details** | | |  |  |  |  |  | | --- | --- | --- | --- | --- | | **SRNO** | **Project Name** | **Assessor Name** | **Status** | **Assessor Rating** | | |  | | NA | |
| |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  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| **Period :**Complete Year | | | | |  |  | | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  | | --- | |  |  |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessee** | | | | | **Performed Activities** | **Challenges Faced** | **Weightage** | **Rating** | | **Corporate Remarks** | | |  | | Achieved. Have always adhered 100% to the deliverable schedule in case AMp,CCC as well as AMe (till date). | None. | 10 | S | | Achieved. Have always adhered 100% to the deliverable schedule in case AMp,CCC as well as AMe (till date). | | |  | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessor** | | | | | **Assessor Remarks** | **Weightage** | **Rating** |  | | She delivered the work in time and some instances delivered before schedule time. | 10 | S |  | | | | | | |      |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | **2** | |  | | --- | | **Goal :** Average Turnaround/ Response time <= | | |  |  | | --- | --- | | **Target :** Stipulated Time | **Period :**Complete Year | | | | |  |  | | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  | | --- | |  |  |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessee** | | | | | **Performed Activities** | **Challenges Faced** | **Weightage** | **Rating** | | **Corporate Remarks** | | |  | | Achieved. Whenever the need be, have given solution within the stipulated time. | Proper analysis had to be done before providing the solution. | 10 | S | | Achieved. Whenever the need be, have given solution within the stipulated time. | | |  | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessor** | | | | | **Assessor Remarks** | **Weightage** | **Rating** |  | | She has developed script to derive ultimate parent for DJIIdex code. | 10 | S |  | | | | | | |      |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | **3** | |  | | --- | | **Goal :** Resolved issues as % of total issues >= | | |  |  | | --- | --- | | **Target :** 100 | **Period :**Complete Year | | | | |  |  | | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  | | --- | |  |  |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessee** | | | | | **Performed Activities** | **Challenges Faced** | **Weightage** | **Rating** | | **Corporate Remarks** | | |  | | Achieved. | None. | 10 | M | | Achieved. | | |  | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessor** | | | | | **Assessor Remarks** | **Weightage** | **Rating** |  | | Agreed | 10 | M |  | | | | | | | | | |  | | --- | |  | | |  | |  | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  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procedures play a vital role , it took me a while to get accustomed to it. | 10 | M | | Have made sure to adhere 100% by the quality norms and procedures set by the Sompany as well as the Client. | | |  | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessor** | | | | | **Assessor Remarks** | **Weightage** | **Rating** |  | | Followed the organization quality norms and procedures and completed the task in time with quality. | 10 | M |  | | | | | | |      |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | **2** | |  | | --- | | **Goal :** % Adherence to coding standards >= | | |  |  | | --- | --- | | **Target :** 90 | **Period :**Complete Year | | | | |  |  | | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  | | --- | |  |  |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessee** | | | | | **Performed Activities** | **Challenges Faced** | **Weightage** | **Rating** | | **Corporate Remarks** | | |  | | Have maintained high coding standards in every script written. | Since I am accustomed to writing the scripts my way, took some time to get used to the coding standars set. | 5 | S | | Have maintained high coding standards in every script written. | | |  | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessor** | | | | | **Assessor Remarks** | **Weightage** | **Rating** |  | | Followed the coding standards while writing sql scripts in Amp and CCC modules. | 5 | S |  | | | | | | |      |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | **3** | |  | | --- | | **Goal :** % Adherence to Project Plan >= | | |  |  | | --- | --- | | **Target :** 90 | **Period :**Complete Year | | | | |  |  | | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  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Have always adhered > 90% well in advance to the project plan. Designed the Respective tables well in advance for AMp, CCC and AMe . Prepared the Master porting scripts for AMp,CCC, Ame. | Thorough analysis was done before performing the assigned tasks. Also Parallel Activities such as enhancement tickets that were not pre planned proved to be a hindarance | 5 | S | | Achieved. Have always adhered > 90% well in advance to the project plan. Designed the Respective tables well in advance for AMp, CCC and AMe . Prepared the Master porting scripts for AMp,CCC, Ame. | | |  | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessor** | | | | | **Assessor Remarks** | **Weightage** | **Rating** |  | | Agreed.Followed the project plan and completed Rollback task of AMp and CCC modules within the planned time period. | 10 | S |  | | | | | | |      |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | **4** | |  | | --- | | **Goal :** Average Turnaround/ Response time <= | | |  |  | | --- | --- | | **Target :** Stipulated time | **Period :**Complete Year | | | | |  |  | | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  | | --- | |  |  |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessee** | | | | | **Performed Activities** | **Challenges Faced** | **Weightage** | **Rating** | | **Corporate Remarks** | | |  | | Achieved. Whenever the need be, have given solution witin the stipulated time. | None. | 10 | M | | Achieved. Whenever the need be, have given solution witin the stipulated time. | | |  | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessor** | | | | | **Assessor Remarks** | **Weightage** | **Rating** |  | | Agreed. You should be more proactive. | 5 | M |  | | | | | | | | | |  | | --- | |  | | |  | |  | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  | | --- | | **Financial Adherence** | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | 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--- | --- | --- | --- | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | **1** | |  | | --- | | **Goal :** % Compliance to "First time right" principle | | |  |  | | --- | --- | | **Target :** 95 | **Period :**Complete Year | | | | |  |  | | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  | | --- | |  |  |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessee** | | | | | **Performed Activities** | **Challenges Faced** | **Weightage** | **Rating** | | **Corporate Remarks** | | |  | | Achieved. 95% Have made sure that he work done was right the first time itself. | Due to the C-R in the AMp project, ceratin parts of the scripts had to changed | 5 | S | | Achieved. 95% Have made sure that he work done was right the first time itself. | | |  | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessor** | | | | | **Assessor Remarks** | **Weightage** | **Rating** |  | | Agreed. | 5 | M |  | | | | | | | | | |  | | --- | |  | | |  | |  | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 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| --- | --- | --- | --- | --- | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | **1** | |  | | --- | | **Goal :** Number of Certifications obtained >= | | |  |  | | --- | --- | | **Target :** 1 (SQL Server 2012) | **Period :**Complete Year | | | | |  |  | | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  | | --- | |  |  |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessee** | | | | | **Performed Activities** | **Challenges Faced** | **Weightage** | **Rating** | | **Corporate Remarks** | | |  | | Could'nt achieve the specified target. | Could not achieve the apecified target due to time constraint. | 10 | R | | Could'nt achieve the specified target. | | |  | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessor** | | | | | **Assessor Remarks** | **Weightage** | **Rating** |  | | Concentrate on completing technical certifications like sql sevrer 2012 | 10 | R |  | | | | | | |      |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | **2** | |  | | --- | | **Goal :** Number of Learning hours >= | | |  |  | | --- | --- | | **Target :** 50 | **Period :**Complete Year | | | | |  |  | | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  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Have attended Webinars with respect to SSIS,SQL Server 2012, HTML5 and jQuery. | Had to take time out of the official working hours for the same. | 10 | S | | Achieved. Have attended Webinars with respect to SSIS,SQL Server 2012, HTML5 and jQuery. | | |  | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessor** | | | | | **Assessor Remarks** | **Weightage** | **Rating** |  | | Agreed. | 10 | S |  | | | | | | |      |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | **3** | |  | | --- | | **Goal :** Number of new technologies learnt >=(in addition to project deliverables) | | |  |  | | --- | --- | | **Target :** 3 (SSIS, SSRS, JQuery) | **Period :**Complete Year | | | | |  |  | | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  | | --- | |  |  |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessee** | | | | | **Performed Activities** | **Challenges Faced** | **Weightage** | **Rating** | | **Corporate Remarks** | | |  | | In process of learning new technologies such as SSIS and JQuery in addition to the project deliverables. | Since the technologies are new, its taking some time to fully learn them. | 10 | M | | In process of learning new technologies such as SSIS and JQuery in addition to the project deliverables. | | |  | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessor** | | | | | **Assessor Remarks** | **Weightage** | **Rating** |  | | Agreed. Implement new technical skills learned in next project. | 10 | M |  | | | | | | |      |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | **4** | |  | | --- | | **Goal :** Number of benchmarking studies /best practices shared within and beyond team >= | | |  |  | | --- | --- | | **Target :** 1 | **Period :**Complete Year | | | | |  |  | | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  | | --- | |  |  |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessee** | | | | | **Performed Activities** | **Challenges Faced** | **Weightage** | **Rating** | | **Corporate Remarks** | | |  | | Completed | None | 5 | M | | Completed | | |  | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessor** | | | | | **Assessor Remarks** | **Weightage** | **Rating** |  | | Need to learn new technologies and demonstrate it in project as well as with team members. | 5 | A |  | | | | | | | | | |  | | --- | |  | | |  | |  | | | | | | | |
| |  |  |  |  | | --- | --- | --- | --- | | **Section - RISE Leadership Competencies Status :       Complete** | | | | |  | | | | | **#** | **Title and Short Description** | **Assessee's Rating** | **Assessor's Rating** | | |  |  |  |  | | --- | --- | --- | --- | | **1** | **STRATEGIC BUSINESS ORIENTATION**   the courage to think beyond | **Ratings :**  **S** | **Ratings :**  S |  |  |  |  |  | | --- | --- | --- | --- | | **2** | **Customer Focus**   Customer at the core | **Ratings :**  **S** | **Ratings :**  M |  |  |  |  |  | | --- | --- | --- | --- | | **3** | **INNOVATION LED TRANSFORMATION**   INNOVATION LED TRANSFORMATION (Using a "whole brain" approach) | **Ratings :**  **S** | **Ratings :**  S |  |  |  |  |  | | --- | --- | --- | --- | | **4** | **RESULT ORIENTATION WITH EXECUTION EXCELLENCE**   First time right, every time | **Ratings :**  **S** | **Ratings :**  S |  |  |  |  |  | | --- | --- | --- | --- | | **5** | **LEVERAGING HUMAN CAPITAL**   Transforming potential to performance | **Ratings :**  **S** | **Ratings :**  M | | | | | | **Assessee Remarks :**     Have made sure that the work done is right the first time and with the best quality. Since customer delight is an utmost priority I made sure to understand the customer need whenever interacted.I am open to criticism as this will eventually lead my all round development. Have effective communication with the team members as this plays a vital role in delivering a good product. | | | | | **Assessor Remarks :**     Excellent contributor and key member in delivering many schema and data rollback solutions for Dowjones Adverse Media Person (AMp) and Chinese Commercial Codes (CCC) projects. Associate was able to deliver the complex tasks. | | | |  |  |  |  |  | | --- | --- | --- | --- | | **Section - Professional Competenices Status :       Complete** | | | | |  | | | | | **#** | **Title and Short Description** | **Asseessee's Rating** | **Assessor's Rating** | | |  |  |  |  | | --- | --- | --- | --- | | **1** | **Client Communication Skills - Intermediate** | **Ratings :**  **S** | **Ratings :**  A |  |  |  |  |  | | --- | --- | --- | --- | | **2** | **Code Review - Intermediate** | **Ratings :**  **S** | **Ratings :**  M |  |  |  |  |  | | --- | --- | --- | --- | | **3** | **Coding - Intermediate** | **Ratings :**  **S** | **Ratings :**  S |  |  |  |  |  | | --- | --- | --- | --- | | **4** | **Database Design - Novice** | **Ratings :**  **S** | **Ratings :**  A |  |  |  |  |  | | --- | --- | --- | --- | | **5** | **Problem Solving - Intermediate** | **Ratings :**  **S** | **Ratings :**  S | | | | | | **Assessee Remarks :**     Have interacted with the Client effectively and made sure to understand the requirement to prevent iterations in the future. Have reviewed the code to the fullest to prevent the number to iterations. Have made sure that the Coding standards were met in each and every script. As I am a part of the DataBase design, I have made sure that the DB design that was prepared was as per the client needs and requirements. | | | | | **Assessor Remarks :**     Associate learned the required key skills and implemented in the project and also followed the coding standards while developing back end scripts. Associate involved in many data porting activities and delivered the work in-time with quality. | | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | | **Section - Technical Competencies Status :    Complete** | | | | | |  | | | | | | **#** | **Technical Comp** | **Competency level** | **Assessee's Rating and Remarks** | **Assessor's Rating and Remarks** | | |  |  |  |  |  | | --- | --- | --- | --- | --- | | 1 | ADMS - Microsoft Technologies - Regular | ADMS - Microsoft Technologies - Regular - Advanced | **Rating :**   **S** | **Ratings :**  S |  |  |  |  |  |  | | --- | --- | --- | --- | --- | | 2 | BIDW - DW - Microsoft | BIDW - DW - Microsoft - Basic | **Rating :**   **S** | **Ratings :**  A | | | | | | | **Assessee Remarks :**     Have expertise in SQL Server 2005/2008. Have basic knowledge on SSIS 2008. | | | | | | **Assessor Remarks :**     Focus on .NET technology along with MSBI (SSIS,SSRS). | | | | |  |  |  | | --- | --- | | |  | | --- | | **Career Development Status :     Complete** | | |  | | **Career Development Plan** | | |  | | --- | |  | | **Track :** | IT Consulting/Competency | **Role :** | Software Engineer | **Assessee Timelines :** | 6-12 Months | |  |  |  |  |  |  | | **Assessee Career Aspirations Remarks :** 6-12 Months | | |  |  |  | | | | | |  | | --- | | **Assessor Career Aspirations Remarks** Improve your technical skills in Microsoft Sql Server 2012 and ASP.NET 4.0/4.5 | | |  |  |  | | --- | --- | --- | | **Promotion Recommendation** | | | | |  | | --- | | Recommendation Yes   No | |  | |  |  | | |  | | --- | | **Assessor Remarks:** .. | | | | | | | | |  |  |  | |  |  |  | | **Section - PRD/Summary Status :    Complete** |  |  | |  |  |  | | **Summary Remarks** |  |  | | **Strengths -** Quickly adopted to the new assignment and became a key resource in the Project within a short span. Provided timely solutions and supported other teams whenever they facing any issues. |  |  | | **Areas of Improvement -** Need to improve your project functional knowledge. |  |  | |  |  |  | | **PRD Details** |  |  | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | **PRD Done** | **Date of PRD** | **Time Spent on PRD** | | Yes | 14-May-2013 | 20 minutes | |  | | | | **Aspiration discussed during PRD** | Yes  No | | | | |  |  |  |  | | --- | | **Professional/Technical Trainings selected are:** | | |  |  | | --- | --- | | **Sr No** | **Course Name** | | | |  |  | | --- | --- | | **1** | **Microsoft .NET - ADO.NET 4.0 with LINQ & Entity Framework (Training Program)** |  |  |  | | --- | --- | | **2** | **Microsoft .NET - ASP.NET 4.0 with Web Services & AJAX (Training Program)** |  |  |  | | --- | --- | | **3** | **Microsoft Database & MS BI - SQL Server Integration Services (Training Program)** |  |  |  | | --- | --- | | **4** | **Microsoft Database & MS BI - SQL Server Reporting Services (Training Program)** | | | |  | | --- | | **Summary of Performance** | | |